

UNORGANIZED WORKERS SECURITY POLICY – A LEGAL STUDY

Umesalma¹, Ajit K Bijjal² & Sudheendra Rao L N³

¹LL.B 3 Years Student, B.M.S. College of Law, Bull Temple Road, Basavanagudi, Bangalore, Karnataka, India

²Assistant Professor, SVM VVSS Institute of Management Studies, Ilkal, Bagalkot District, North Karnataka, India

²Research Scholar, Srinivas University, Mangalore, Karnataka, India

³Director, MBA Department, SVM VVSS Institute of Management Studies, Ilkal, Bagalkot District, North Karnataka, India

ABSTRACT

Wherever we go, we can see some sort of work which is not regularly seen or the repetition of work with different kinds of people or the same person who will not come to perform the same duty every day. It means different people are working in an organization which does not maintain the muster rolls, they are termed as unorganized workers.. There are several types of the unorganized sector we can see daily in many regions may range from temple priests to cobblers we come across more than 33 types. Workers who earn their bread on daily basis otherwise have to suffer from fasting. These sector workers are extremely poor in general.

Corona Virus Diseases has spread in the country in the year 2019 September and identified in Kerala followed by Karnataka. The Central Government has declared lockdown from 24 March 2020, Tuesday after an initial trial on 22 March 2020, Sunday. The work was stopped totally and the workers from the unorganized sector have no shelter and no work what they have to do in the crisis period no food materials many people have died because of starvation and not of COVID-19. The State Government in Karnataka has taken certain measures to protect the interest of the unorganized sector workers by covering insurance policy, minimum wages for daily, priority for school going children of the unorganized sector workers.

Board has created to enrol as a member to identify the members and their address whether they are from the same state or a neighbouring state. Monetary benefits to be given to the concerned person without leaving any workers. And to provide shelters under “Ashraya Scheme” and “Prime Minister Awas Yojana Schemes” etc. one needs pure air, pure water, hygienic food, cloth and shelter further security and biological needs in the order to be followed. At present, the workers are deprived of an opportunity from the above points and hence government has come forward to protect the interests of the employees in this sector.

KEYWORDS: Introduction - Security - Employees Definition - Sara Devi - Sharanya Mathaji - Merriam Webster Dictionary- Wikipedia -National Commission for Enterprises on Unorganized Sector (NCEUS) Report - Conditions of Migrant Workers-The Acts related to this article - The Industrial Disputes Act, 1947-The Factories Act, 1948 -The Workmen's Compensation Act, 1923 - The Maternity Benefit Act, 1961- The Employees State Insurance Corporation (ESIC) Act, 1948,The Payment of Gratuity Act, 1972 - The Provident Funds Act, 1925- Unorganised Workers Social Security Act, 2008

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